

Yavapai County -- 2003 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
00-0000	Total all occupations	55,000	\$14.18	\$6.62	\$8.36	\$11.77	\$16.83	\$24.02
11-0000	Management Occupations	2,470	\$28.46	\$12.51	\$17.32	\$25.06	\$34.48	\$46.73
11-1011	Chief Executives	100	\$52.41	\$27.19	\$33.74	\$43.71	\$69.10	
11-1021	General and Operations Managers	570	\$34.40	\$14.58	\$21.81	\$28.21	\$40.49	\$64.37
11-1031	Legislators		\$8.85	\$5.61	\$5.93	\$6.47	\$7.01	\$20.53
11-2011	Advertising and Promotions Managers	20	\$22.20	\$10.53	\$12.30	\$14.75	\$27.69	\$47.09
11-2021	Marketing Managers	20	\$36.78	\$17.03	\$24.69	\$32.40	\$41.06	\$61.57
11-2022	Sales Managers		\$26.53	\$14.69	\$16.20	\$21.12	\$32.07	\$48.06
11-2031	Public Relations Managers	20	\$26.08	\$11.50	\$19.30	\$23.24	\$31.60	\$50.10
11-3011	Administrative Services Managers	130	\$22.56	\$15.11	\$16.90	\$22.01	\$26.75	\$32.38
11-3021	Computer and Information Systems Managers	30	\$32.14	\$19.40	\$22.73	\$31.22	\$41.93	\$49.24
11-3031	Financial Managers	150	\$28.24	\$16.02	\$20.21	\$25.26	\$30.97	\$45.77
11-3040	Human Resources Managers		\$21.54	\$8.38	\$12.69	\$19.94	\$27.45	\$37.11
11-3051	Industrial Production Managers	30	\$27.41	\$15.27	\$17.44	\$25.11	\$36.87	\$44.05
11-3061	Purchasing Managers	20	\$36.47	\$15.70	\$22.14	\$37.81	\$50.03	\$62.28
11-3071	Transportation, Storage, and Distribution Managers	30	\$32.25	\$19.10	\$25.66	\$30.31	\$37.39	\$49.18
11-9021	Construction Managers	90	\$30.01	\$18.87	\$22.24	\$28.62	\$34.36	\$42.64
11-9031	Education Administrators, Preschool and Child Care Center/Program	20	\$16.89	\$8.39	\$12.06	\$13.68	\$23.07	\$27.31
11-9032	Education Administrators, Elementary and Secondary School	210						
11-9041	Engineering Managers	50	\$35.17	\$23.45	\$26.88	\$33.31	\$40.05	\$49.52
11-9051	Food Service Managers	290	\$17.15	\$10.72	\$13.33	\$16.39	\$18.84	\$26.00
11-9081	Lodging Managers	40	\$14.08	\$8.91	\$9.70	\$11.89	\$15.98	\$18.39
11-9111	Medical and Health Services Managers	70	\$31.95	\$17.50	\$22.80	\$30.85	\$40.66	\$49.47
11-9141	Property, Real Estate, and Community Association Managers	20	\$12.75	\$6.34	\$7.43	\$8.85	\$20.17	\$22.42
11-9151	Social and Community Service Managers	60	\$24.07	\$10.54	\$17.33	\$23.36	\$29.98	\$39.74
11-9199	Managers, All Other	110	\$29.35	\$13.35	\$18.12	\$25.54	\$35.85	\$44.59
13-0000	Business and Financial Operations Occupations	1,370	\$21.17	\$11.31	\$14.75	\$19.27	\$25.40	\$31.91
13-1021	Purchasing Agents and Buyers, Farm Products	10	\$18.17	\$14.49	\$15.44	\$16.76	\$18.31	\$22.35
13-1022	Wholesale and Retail Buyers, Except Farm Products	50	\$15.86	\$11.71	\$13.42	\$16.17	\$18.18	\$20.49
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	60	\$17.67	\$9.80	\$12.66	\$16.50	\$21.31	\$27.94
13-1041	Compliance Officers, Except Agriculture, Construction, Health and S	20	\$14.05	\$7.16	\$7.77	\$11.79	\$19.61	\$25.89
13-1051	Cost Estimators	70	\$19.02	\$11.87	\$13.60	\$17.34	\$24.52	\$27.24
13-1071	Employment, Recruitment, and Placement Specialists		\$21.00	\$12.46	\$15.76	\$19.11	\$24.62	\$34.25
13-1072	Compensation, Benefits, and Job Analysis Specialists	10	\$17.01	\$7.68	\$11.80	\$18.55	\$22.10	\$25.73
13-1073	Training and Development Specialists		\$17.20	\$8.85	\$11.98	\$16.67	\$21.52	\$25.90
13-1111	Management Analysts	270	\$24.34	\$13.41	\$16.56	\$23.27	\$28.03	\$33.81
13-1121	Meeting and Convention Planners	20	\$17.66	\$10.09	\$15.24	\$18.17	\$20.93	\$25.02
13-1199	Business Operations Specialists, All Other	90	\$24.77	\$11.88	\$15.97	\$23.02	\$30.76	\$42.75
13-2011	Accountants and Auditors	290	\$21.22	\$12.84	\$15.64	\$19.68	\$25.88	\$32.69

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Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
13-2031	Budget Analysts	20	\$25.91	\$19.09	\$20.75	\$24.28	\$30.97	\$35.87
13-2051	Financial Analysts		\$26.28	\$10.12	\$18.24	\$23.80	\$32.59	\$37.45
13-2052	Personal Financial Advisors	30	\$20.79	\$12.66	\$14.44	\$22.88	\$25.04	\$26.36
13-2072	Loan Officers	110	\$27.66	\$14.41	\$17.98	\$21.62	\$26.03	\$46.21
13-2082	Tax Preparers	20	\$10.08	\$7.66	\$8.30	\$9.74	\$11.97	\$13.45
15-0000	Computer and Mathematical Occupations	380	\$28.46	\$11.04	\$15.21	\$22.09	\$31.15	\$61.17
15-1021	Computer Programmers	60	\$21.52	\$11.42	\$14.96	\$20.92	\$26.06	\$32.64
15-1031	Computer Software Engineers, Applications	80	\$54.63	\$20.83	\$26.29	\$39.90		
15-1032	Computer Software Engineers, Systems Software		\$33.97	\$14.63	\$22.22	\$32.98	\$44.82	\$55.82
15-1041	Computer Support Specialists	90	\$14.84	\$9.45	\$10.51	\$12.69	\$18.14	\$24.03
15-1051	Computer Systems Analysts		\$27.51	\$14.94	\$22.14	\$26.73	\$32.44	\$38.15
15-1061	Database Administrators	10	\$23.50	\$13.99	\$15.17	\$17.27	\$27.06	\$33.79
15-1071	Network and Computer Systems Administrators	50	\$20.63	\$14.98	\$16.45	\$19.65	\$24.64	\$28.18
15-1081	Network Systems and Data Communications Analysts	20	\$34.79	\$18.17	\$20.56	\$28.63	\$58.40	\$66.55
17-0000	Architecture and Engineering Occupations	450	\$26.60	\$11.52	\$16.11	\$22.62	\$32.72	\$57.04
17-1012	Landscape Architects		\$41.07	\$12.66	\$18.84	\$56.77	\$63.93	\$68.23
17-1022	Surveyors	70	\$17.42	\$5.68	\$6.47	\$17.67	\$24.36	\$27.70
17-2051	Civil Engineers	100	\$40.61	\$17.42	\$24.13	\$35.96	\$61.46	\$67.24
17-2071	Electrical Engineers	30	\$38.55	\$20.03	\$30.95	\$38.32	\$44.85	\$54.80
17-2141	Mechanical Engineers	10	\$28.30	\$19.38	\$22.90	\$27.23	\$32.86	\$40.68
17-3011	Architectural and Civil Drafters	30	\$18.85	\$14.75	\$16.02	\$18.30	\$21.37	\$24.99
17-3013	Mechanical Drafters		\$18.28	\$11.38	\$12.53	\$16.69	\$24.20	\$26.74
17-3022	Civil Engineering Technicians	20	\$16.03	\$9.54	\$10.51	\$15.76	\$20.75	\$25.02
17-3023	Electrical and Electronic Engineering Technicians	20	\$22.73	\$10.79	\$15.46	\$24.46	\$30.34	\$33.16
17-3031	Surveying and Mapping Technicians	20	\$18.48	\$11.49	\$14.53	\$17.25	\$22.85	\$27.22
19-0000	Life, Physical, and Social Science Occupations	260	\$28.55	\$13.72	\$17.12	\$21.05	\$28.30	\$43.80
19-3021	Market Research Analysts	20	\$28.38	\$7.38	\$20.72	\$31.77	\$38.65	\$42.33
19-3031	Clinical, Counseling, and School Psychologists	90	\$34.31	\$15.58	\$17.70	\$20.35	\$27.35	
19-3051	Urban and Regional Planners	30	\$22.61	\$15.84	\$18.41	\$21.90	\$26.76	\$31.77
19-3099	Social Scientists and Related Workers, All Other	20						
21-0000	Community and Social Services Occupations	740	\$16.28	\$9.83	\$12.61	\$15.74	\$19.44	\$23.77
21-1011	Substance Abuse and Behavioral Disorder Counselors		\$10.66	\$5.74	\$6.28	\$11.13	\$14.37	\$16.70
21-1012	Educational, Vocational, and School Counselors	130	\$20.30	\$13.48	\$17.21	\$19.84	\$23.33	\$27.94
21-1021	Child, Family, and School Social Workers	100	\$17.60	\$11.48	\$13.39	\$16.05	\$20.08	\$30.05
21-1093	Social and Human Service Assistants	70	\$11.65	\$8.29	\$9.80	\$11.58	\$13.37	\$15.66
21-9099	All Other Counselors, Social and Religious Workers	30	\$20.06	\$10.98	\$13.01	\$21.02	\$26.47	\$31.16
23-0000	Legal Occupations	390	\$19.73	\$13.51	\$14.45	\$16.13	\$20.25	\$32.28
23-1011	Lawyers	190	\$23.00	\$14.23	\$15.32	\$17.72	\$26.31	\$35.44
23-2011	Paralegals and Legal Assistants		\$14.93	\$12.21	\$13.83	\$15.01	\$16.29	\$17.52

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25-0000	Education, Training, and Library Occupations	4,830	\$15.09	\$8.31	\$10.16	\$14.49	\$18.53	\$23.32
25-1121	Art, Drama, and Music Teachers, Postsecondary	30						
25-1123	English Language and Literature Teachers, Postsecondary	40						
25-2011	Preschool Teachers, Except Special Education		\$8.70	\$5.84	\$6.51	\$7.59	\$9.02	\$11.08
25-2012	Kindergarten Teachers, Except Special Education	140						
25-2021	Elementary School Teachers, Except Special Education	1,430						
25-2022	Middle School Teachers, Except Special and Vocational Education	300						
25-2031	Secondary School Teachers, Except Special and Vocational Education	780						
25-2032	Vocational Education Teachers, Secondary School	20						
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary	150						
25-2042	Special Education Teachers, Middle School	30						
25-2043	Special Education Teachers, Secondary School	50						
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	30	\$11.89	\$9.26	\$9.83	\$10.77	\$13.96	\$16.58
25-3021	Self-Enrichment Education Teachers	50	\$18.28	\$9.14	\$13.96	\$16.37	\$20.04	\$26.85
25-4010	Archivists, Curators, and Museum Technicians		\$13.10	\$10.87	\$11.45	\$12.43	\$13.40	\$15.84
25-4021	Librarians	110	\$16.54	\$9.96	\$11.73	\$15.00	\$20.80	\$26.45
25-4031	Library Technicians	40	\$12.02	\$9.19	\$9.99	\$11.24	\$13.69	\$16.41
25-9031	Instructional Coordinators	60	\$19.52	\$11.07	\$13.94	\$18.12	\$24.05	\$31.30
25-9041	Teacher Assistants	950						
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	420	\$17.48	\$7.40	\$9.66	\$14.65	\$21.89	\$32.89
27-1023	Floral Designers	40	\$10.23	\$7.93	\$9.30	\$10.30	\$11.36	\$12.82
27-1024	Graphic Designers	30	\$14.01	\$9.56	\$11.70	\$13.35	\$17.05	\$19.72
27-3010	Announcers	20						
27-3031	Public Relations Specialists	30	\$20.90	\$14.34	\$16.77	\$21.01	\$25.24	\$27.59
27-3041	Editors		\$18.58	\$13.57	\$17.71	\$19.27	\$20.82	\$21.75
27-3091	Interpreters and Translators	10	\$9.02	\$7.23	\$7.60	\$8.24	\$11.18	\$12.65
27-4011	Audio and Video Equipment Technicians	20	\$9.39	\$7.43	\$8.54	\$9.58	\$10.46	\$11.27
27-4012	Broadcast Technicians	10	\$10.42	\$6.92	\$8.35	\$10.23	\$11.81	\$15.46
27-4021	Photographers	20	\$7.16	\$5.75	\$6.37	\$7.24	\$8.08	\$8.60
29-0000	Healthcare Practitioners and Technical Occupations	2,620	\$23.74	\$10.32	\$14.43	\$20.41	\$28.85	\$37.94
29-1011	Chiropractors		\$41.21	\$21.02	\$39.22	\$42.95	\$46.44	\$53.87
29-1031	Dietitians and Nutritionists	20	\$18.36	\$7.99	\$16.49	\$19.90	\$22.75	\$25.53
29-1041	Optometrists		\$72.98	\$49.19	\$56.27	\$66.71		
29-1051	Pharmacists	90	\$38.49	\$28.02	\$36.46	\$40.01	\$43.51	\$48.67
29-1071	Physician Assistants		\$31.35	\$26.64	\$29.13	\$31.83	\$34.45	\$36.70
29-1111	Registered Nurses	1,010	\$23.25	\$14.83	\$17.57	\$22.63	\$28.64	\$33.28
29-1122	Occupational Therapists	50	\$29.61	\$18.26	\$23.61	\$27.82	\$34.91	\$44.59
29-1123	Physical Therapists	30	\$27.70	\$16.24	\$23.33	\$29.10	\$32.32	\$34.29
29-1125	Recreational Therapists	30	\$14.25	\$7.49	\$8.35	\$10.57	\$22.06	\$25.82

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29-1127	Speech-Language Pathologists	60	\$20.81	\$12.43	\$16.10	\$21.95	\$26.12	\$28.94
29-1131	Veterinarians	20	\$30.05	\$11.17	\$18.42	\$31.66	\$37.23	\$45.72
29-2011	Medical and Clinical Laboratory Technologists	30	\$20.38	\$17.83	\$18.71	\$20.18	\$21.66	\$23.81
29-2021	Dental Hygienists	100	\$29.61	\$25.67	\$28.04	\$30.23	\$32.48	\$33.84
29-2031	Cardiovascular Technologists and Technicians	10	\$17.56	\$14.09	\$14.97	\$16.43	\$19.95	\$23.68
29-2032	Diagnostic Medical Sonographers		\$25.96	\$22.80	\$23.86	\$25.62	\$27.38	\$30.85
29-2052	Pharmacy Technicians	110	\$12.82	\$10.00	\$11.37	\$12.75	\$14.61	\$16.23
29-2061	Licensed Practical and Licensed Vocational Nurses	210	\$16.62	\$12.32	\$14.17	\$16.51	\$19.21	\$21.17
29-2071	Medical Records and Health Information Technicians	150	\$12.37	\$7.91	\$9.53	\$11.58	\$13.33	\$17.06
29-2081	Opticians, Dispensing	40	\$10.02	\$7.48	\$8.31	\$9.93	\$11.65	\$13.31
31-0000	Healthcare Support Occupations	1,630	\$10.61	\$6.89	\$7.81	\$9.44	\$11.98	\$16.14
31-1011	Home Health Aides	480	\$7.81	\$6.02	\$6.87	\$7.67	\$8.49	\$10.09
31-1012	Nursing Aides, Orderlies, and Attendants	630	\$9.61	\$7.28	\$8.19	\$9.44	\$10.73	\$12.65
31-2022	Physical Therapist Aides		\$10.28	\$9.10	\$9.51	\$10.21	\$10.90	\$11.99
31-9091	Dental Assistants	70	\$13.58	\$9.68	\$10.88	\$14.25	\$15.82	\$16.75
31-9092	Medical Assistants	180	\$11.15	\$7.94	\$9.15	\$11.22	\$13.02	\$14.61
31-9094	Medical Transcriptionists		\$12.60	\$10.94	\$11.50	\$12.43	\$13.36	\$15.52
31-9095	Pharmacy Aides	20	\$10.85	\$8.16	\$9.27	\$10.96	\$12.65	\$13.69
31-9099	Healthcare Support Workers, All Other	60	\$12.80	\$9.33	\$10.29	\$12.34	\$15.12	\$17.11
33-0000	Protective Service Occupations	1,110	\$14.20	\$6.65	\$9.22	\$13.07	\$18.26	\$22.79
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Ot	10	\$16.62	\$9.58	\$10.26	\$11.40	\$22.76	\$31.29
33-2011	Fire Fighters	260	\$12.82	\$5.79	\$6.60	\$12.20	\$17.53	\$21.12
33-3021	Detectives and Criminal Investigators	20	\$22.04	\$17.19	\$18.21	\$19.84	\$21.47	\$31.96
33-3051	Police and Sheriff's Patrol Officers	220	\$18.08	\$14.51	\$15.62	\$17.55	\$20.20	\$21.88
33-9011	Animal Control Workers	20	\$11.63	\$7.87	\$11.02	\$12.10	\$13.18	\$14.49
33-9032	Security Guards	320	\$9.83	\$6.51	\$7.83	\$9.61	\$11.43	\$13.58
33-9091	Crossing Guards	40	\$8.20	\$6.19	\$7.07	\$8.42	\$9.34	\$10.30
33-9099	Protective Service Workers, All Other	70	\$13.55	\$8.77	\$10.20	\$12.51	\$15.17	\$21.80
35-0000	Food Preparation and Serving-Related Occupations	6,170	\$7.95	\$5.79	\$6.28	\$7.12	\$8.88	\$12.06
35-1011	Chefs and Head Cooks	50	\$12.79	\$7.45	\$9.65	\$11.57	\$15.77	\$19.68
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving V	410	\$11.22	\$6.99	\$8.79	\$10.91	\$13.46	\$15.82
35-2011	Cooks, Fast Food	300	\$7.06	\$5.60	\$6.08	\$6.88	\$8.08	\$8.80
35-2012	Cooks, Institution and Cafeteria	120	\$10.60	\$7.41	\$8.86	\$10.07	\$12.07	\$15.37
35-2014	Cooks, Restaurant	350	\$11.15	\$7.96	\$9.52	\$11.16	\$13.13	\$14.26
35-2015	Cooks, Short Order	70	\$8.24	\$5.93	\$6.50	\$8.06	\$9.97	\$10.94
35-2021	Food Preparation Workers	860	\$9.46	\$6.27	\$7.14	\$8.52	\$11.91	\$13.36
35-3011	Bartenders		\$8.07	\$5.74	\$6.37	\$7.98	\$9.82	\$10.87
35-3021	Combined Food Preparation and Serving Workers, Including Fast F	610	\$7.72	\$5.82	\$6.46	\$7.38	\$8.61	\$10.38
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	110	\$8.13	\$5.54	\$6.07	\$7.27	\$9.98	\$12.85

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35-3031	Waiters and Waitresses	2,020	\$6.63	\$5.71	\$6.04	\$6.59	\$7.22	\$8.22
35-3041	Food Servers, Nonrestaurant	190	\$6.53	\$5.68	\$5.98	\$6.49	\$6.99	\$7.80
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	380	\$6.50	\$5.73	\$6.02	\$6.52	\$7.04	\$7.66
35-9021	Dishwashers	440	\$6.75	\$5.71	\$6.04	\$6.61	\$7.24	\$8.47
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	90	\$8.08	\$6.03	\$7.42	\$8.19	\$9.00	\$10.06
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,690	\$9.62	\$6.14	\$7.35	\$8.86	\$11.25	\$14.10
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Wc	150	\$12.43	\$7.71	\$9.25	\$10.89	\$14.94	\$17.76
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and	80	\$17.55	\$12.69	\$14.56	\$17.67	\$20.57	\$22.21
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	870	\$8.66	\$6.10	\$7.14	\$8.26	\$9.93	\$11.57
37-2012	Maids and Housekeeping Cleaners	720	\$7.65	\$5.72	\$6.41	\$7.64	\$8.73	\$10.18
37-2021	Pest Control Workers	90	\$12.44	\$6.96	\$9.66	\$13.53	\$15.17	\$16.50
37-3011	Landscaping and Groundskeeping Workers	700	\$10.61	\$6.93	\$8.49	\$10.40	\$12.67	\$14.91
39-0000	Personal Care and Service Occupations	950	\$10.56	\$6.09	\$7.05	\$8.79	\$12.84	\$17.65
39-1021	First-Line Supervisors/Managers of Personal Service Workers	20	\$15.26	\$9.96	\$11.97	\$14.42	\$19.38	\$21.22
39-2021	Nonfarm Animal Caretakers	60	\$8.12	\$5.80	\$6.36	\$7.50	\$9.24	\$12.28
39-3091	Amusement and Recreation Attendants	100	\$7.63	\$6.00	\$6.89	\$7.79	\$8.42	\$8.91
39-5012	Hairdressers, Hairstylists, and Cosmetologists	80	\$9.11	\$5.98	\$6.90	\$8.07	\$10.05	\$15.55
39-6021	Tour Guides and Escorts	80	\$9.93	\$5.81	\$6.82	\$8.02	\$13.36	\$16.68
39-9011	Child Care Workers		\$7.19	\$5.85	\$6.23	\$6.85	\$7.92	\$9.49
39-9032	Recreation Workers	80	\$14.89	\$8.56	\$10.96	\$15.45	\$17.12	\$18.28
39-9041	Residential Advisors	30	\$11.95	\$5.82	\$6.52	\$10.91	\$17.30	\$20.40
41-0000	Sales and Related Occupations	5,670	\$13.04	\$6.25	\$7.43	\$9.86	\$14.78	\$21.63
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	650	\$14.98	\$8.64	\$11.30	\$14.14	\$17.51	\$22.14
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	40	\$22.21	\$10.33	\$14.80	\$23.96	\$27.05	\$31.60
41-2011	Cashiers	1,880	\$9.20	\$5.93	\$6.69	\$8.07	\$10.62	\$15.41
41-2021	Counter and Rental Clerks	110	\$11.46	\$7.40	\$8.89	\$11.50	\$14.04	\$16.20
41-2022	Parts Salespersons	60	\$13.52	\$8.70	\$9.86	\$12.19	\$16.59	\$21.01
41-2031	Retail Salespersons	1,690	\$9.97	\$6.07	\$6.99	\$8.71	\$11.10	\$15.62
41-3011	Advertising Sales Agents	20	\$14.35	\$6.33	\$9.33	\$12.91	\$16.93	\$24.15
41-3021	Insurance Sales Agents	110	\$16.79	\$10.90	\$12.75	\$15.04	\$17.74	\$28.42
41-3031	Securities, Commodities, and Financial Services Sales Agents	30	\$23.04	\$15.17	\$18.23	\$20.73	\$25.36	\$28.94
41-3041	Travel Agents	70	\$10.71	\$8.04	\$9.25	\$10.44	\$12.09	\$13.39
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and	100	\$23.96	\$10.83	\$12.59	\$19.00	\$24.45	\$51.31
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Techni	440	\$17.15	\$8.73	\$10.63	\$15.73	\$22.47	\$27.36
41-9021	Real Estate Brokers		\$93.58					
41-9099	Sales and Related Workers, All Other	90						
43-0000	Office and Administrative Support Occupations	8,720	\$11.93	\$7.21	\$8.92	\$11.17	\$14.07	\$17.33
43-1011	First-Line Supervisors/Managers of Office and Administrative Suppc	470	\$18.90	\$11.88	\$14.24	\$17.30	\$21.81	\$27.57
43-2011	Switchboard Operators, Including Answering Service	100	\$10.29	\$7.33	\$8.73	\$9.85	\$11.16	\$14.48

Yavapai County -- 2003 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
43-3011	Bill and Account Collectors	110	\$11.76	\$8.80	\$10.05	\$11.68	\$13.39	\$15.33
43-3021	Billing and Posting Clerks and Machine Operators	180	\$12.60	\$8.49	\$10.36	\$12.53	\$14.60	\$16.78
43-3031	Bookkeeping, Accounting, and Auditing Clerks	710	\$12.51	\$8.87	\$10.17	\$12.13	\$14.27	\$16.73
43-3051	Payroll and Timekeeping Clerks	150	\$10.44	\$5.60	\$6.26	\$10.04	\$14.64	\$16.60
43-3061	Procurement Clerks	30	\$14.10	\$9.80	\$11.56	\$14.58	\$16.00	\$16.85
43-3071	Tellers	270	\$10.77	\$9.11	\$9.64	\$10.49	\$11.35	\$13.63
43-4041	Credit Authorizers, Checkers, and Clerks	20	\$11.59	\$9.64	\$10.45	\$11.69	\$12.97	\$13.76
43-4051	Customer Service Representatives	430	\$11.08	\$6.75	\$8.39	\$10.69	\$13.55	\$16.40
43-4081	Hotel, Motel, and Resort Desk Clerks	160	\$7.68	\$6.33	\$7.05	\$7.67	\$8.28	\$9.48
43-4121	Library Assistants, Clerical	50	\$10.46	\$8.21	\$9.16	\$10.49	\$11.85	\$13.04
43-4131	Loan Interviewers and Clerks	50	\$14.94	\$11.64	\$13.13	\$14.89	\$16.62	\$17.79
43-4141	New Accounts Clerks	60	\$14.13	\$7.20	\$12.44	\$14.21	\$16.70	\$19.19
43-4151	Order Clerks	80	\$11.64	\$8.12	\$9.22	\$10.49	\$14.15	\$17.05
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	70	\$11.96	\$8.42	\$9.61	\$11.49	\$13.67	\$16.77
43-4171	Receptionists and Information Clerks	650	\$10.94	\$7.17	\$8.21	\$9.90	\$11.79	\$14.07
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks		\$8.68	\$7.07	\$7.44	\$8.06	\$9.45	\$11.25
43-4999	All Other Financial, Information, and Record Clerks	80	\$15.83	\$10.12	\$12.80	\$15.14	\$17.34	\$22.99
43-5021	Couriers and Messengers	10	\$9.29	\$6.93	\$8.46	\$9.78	\$10.58	\$11.06
43-5031	Police, Fire, and Ambulance Dispatchers	70	\$14.01	\$11.33	\$12.10	\$13.35	\$15.72	\$18.13
43-5032	Dispatchers, Except Police, Fire, and Ambulance	70	\$11.00	\$7.60	\$8.84	\$10.64	\$12.51	\$14.61
43-5041	Meter Readers, Utilities	20	\$14.97	\$11.46	\$12.21	\$13.46	\$17.16	\$21.60
43-5061	Production, Planning, and Expediting Clerks	40	\$14.49	\$7.90	\$8.83	\$13.59	\$17.98	\$23.18
43-5071	Shipping, Receiving, and Traffic Clerks	250	\$10.58	\$6.64	\$7.52	\$9.75	\$12.98	\$16.83
43-5081	Stock Clerks and Order Fillers	570	\$11.16	\$7.17	\$8.71	\$11.27	\$12.76	\$14.88
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	10	\$12.82	\$8.89	\$9.61	\$10.80	\$16.23	\$18.88
43-6011	Executive Secretaries and Administrative Assistants	440	\$13.33	\$8.75	\$11.02	\$12.96	\$15.54	\$17.96
43-6012	Legal Secretaries		\$14.50	\$11.58	\$13.19	\$14.78	\$16.14	\$16.96
43-6013	Medical Secretaries		\$11.94	\$9.06	\$9.81	\$11.39	\$13.89	\$15.91
43-6014	Secretaries, Except Legal, Medical, and Executive	890	\$10.20	\$6.46	\$8.23	\$10.06	\$12.18	\$14.15
43-9011	Computer Operators	40	\$10.83	\$7.99	\$9.02	\$10.75	\$12.70	\$13.74
43-9021	Data Entry Keyers	70	\$11.17	\$8.25	\$9.64	\$11.27	\$12.74	\$13.65
43-9022	Word Processors and Typists	30	\$9.99	\$6.83	\$7.73	\$9.68	\$12.27	\$14.19
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	40	\$10.70	\$7.66	\$9.04	\$10.48	\$12.40	\$14.88
43-9061	Office Clerks, General	1,420	\$11.02	\$6.41	\$7.79	\$9.95	\$13.88	\$16.84
43-9071	Office Machine Operators, Except Computer	50	\$9.31	\$6.10	\$7.59	\$9.59	\$10.91	\$12.56
43-9999	All Other Secretaries, Administrative Assistants, and Other Office S	20	\$16.99	\$11.59	\$13.51	\$15.71	\$19.64	\$25.60
47-0000	Construction and Extraction Occupations	5,250	\$14.55	\$8.10	\$10.80	\$13.91	\$17.62	\$21.17
47-1011	First-Line Supervisors/Managers of Construction Trades and Extrac	440	\$21.57	\$13.92	\$17.27	\$19.89	\$22.77	\$32.02
47-2021	Brickmasons and Blockmasons	70	\$15.40	\$10.00	\$12.41	\$15.49	\$18.06	\$20.89

Yavapai County -- 2003 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
47-2031	Carpenters	370	\$15.50	\$10.89	\$12.60	\$15.76	\$18.18	\$20.46
47-2041	Carpet Installers	30	\$23.14	\$14.48	\$17.10	\$20.72	\$30.97	\$34.18
47-2044	Tile and Marble Setters	60	\$21.32	\$8.86	\$10.96	\$21.09	\$31.26	\$34.16
47-2051	Cement Masons and Concrete Finishers	150	\$15.31	\$11.10	\$12.42	\$15.22	\$18.62	\$20.80
47-2061	Construction Laborers	810	\$10.91	\$5.87	\$7.21	\$9.99	\$12.36	\$15.11
47-2071	Paving, Surfacing, and Tamping Equipment Operators	60	\$15.10	\$11.82	\$12.97	\$14.85	\$17.17	\$19.75
47-2073	Operating Engineers and Other Construction Equipment Operators	400	\$16.20	\$11.60	\$13.58	\$15.62	\$17.70	\$21.90
47-2081	Drywall and Ceiling Tile Installers	290	\$15.37	\$10.35	\$13.49	\$16.07	\$17.85	\$19.72
47-2082	Tapers		\$12.83	\$7.90	\$10.65	\$13.10	\$15.24	\$17.26
47-2111	Electricians	210	\$16.04	\$10.44	\$12.25	\$15.92	\$19.69	\$21.89
47-2141	Painters, Construction and Maintenance	130	\$12.14	\$7.83	\$9.26	\$11.70	\$14.29	\$17.36
47-2151	Pipelayers	50	\$13.41	\$9.72	\$10.99	\$13.02	\$15.66	\$17.78
47-2152	Plumbers, Pipefitters, and Steamfitters	470	\$16.41	\$12.35	\$14.80	\$16.48	\$18.17	\$21.19
47-2161	Plasterers and Stucco Masons		\$12.75	\$8.92	\$11.03	\$12.72	\$14.59	\$16.72
47-2181	Roofers	100	\$14.29	\$9.44	\$11.20	\$13.87	\$16.65	\$19.96
47-2211	Sheet Metal Workers	160	\$12.42	\$7.92	\$8.76	\$12.58	\$15.75	\$17.30
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and M	20	\$9.06	\$7.38	\$7.78	\$8.44	\$9.94	\$12.61
47-3012	Helpers--Carpenters		\$9.95	\$7.59	\$8.61	\$10.24	\$11.35	\$12.28
47-3013	Helpers--Electricians	60	\$8.92	\$6.19	\$6.98	\$9.23	\$10.65	\$12.00
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	90	\$9.31	\$5.99	\$6.60	\$9.58	\$11.99	\$13.59
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	100	\$10.12	\$8.48	\$9.53	\$10.29	\$11.05	\$11.56
47-4011	Construction and Building Inspectors	60	\$18.18	\$14.42	\$15.84	\$18.42	\$20.54	\$21.86
47-4031	Fence Erectors		\$9.49	\$7.56	\$8.25	\$9.40	\$10.58	\$11.31
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners		\$9.49	\$5.99	\$8.59	\$9.72	\$10.83	\$12.91
47-4999	All Other Construction Trades and Related Workers		\$14.74	\$11.29	\$12.07	\$13.32	\$18.06	\$20.47
47-5021	Earth Drillers, Except Oil and Gas		\$15.45	\$9.75	\$10.96	\$16.00	\$18.97	\$20.91
49-0000	Installation, Maintenance, and Repair Occupations	2,240	\$15.25	\$8.29	\$10.67	\$14.00	\$18.65	\$23.77
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repa	210	\$24.05	\$14.52	\$17.26	\$21.92	\$29.11	\$39.75
49-2097	Electronic Home Entertainment Equipment Installers and Repairers		\$10.02	\$8.73	\$9.21	\$10.00	\$10.80	\$12.56
49-3011	Aircraft Mechanics and Service Technicians	20	\$16.31	\$11.51	\$12.53	\$14.85	\$20.44	\$22.98
49-3021	Automotive Body and Related Repairers	60	\$17.11	\$10.99	\$13.10	\$15.90	\$19.74	\$26.71
49-3023	Automotive Service Technicians and Mechanics	410	\$15.66	\$10.23	\$12.15	\$13.97	\$17.83	\$22.92
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	90	\$14.97	\$10.22	\$11.76	\$15.24	\$17.83	\$20.08
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	60	\$19.16	\$14.79	\$16.93	\$19.83	\$21.56	\$22.83
49-3092	Recreational Vehicle Service Technicians		\$13.18	\$8.22	\$9.86	\$13.25	\$15.59	\$17.71
49-3093	Tire Repairers and Changers	50	\$10.34	\$6.58	\$8.49	\$10.38	\$12.08	\$14.15
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers		\$15.26	\$11.86	\$13.34	\$14.93	\$16.52	\$19.61
49-9041	Industrial Machinery Mechanics	30	\$17.42	\$13.52	\$14.77	\$16.84	\$20.65	\$22.30
49-9042	Maintenance and Repair Workers, General	540	\$11.91	\$7.59	\$8.72	\$11.35	\$14.27	\$17.16

Yavapai County -- 2003 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
49-9043	Maintenance Workers, Machinery		\$19.77	\$16.32	\$18.82	\$20.39	\$21.95	\$22.89
49-9094	Locksmiths and Safe Repairers		\$15.22	\$12.26	\$14.45	\$15.66	\$16.88	\$17.59
49-9098	Helpers--Installation, Maintenance, and Repair Workers	90	\$9.93	\$7.08	\$7.72	\$8.76	\$11.17	\$14.11
49-9099	Installation, Maintenance, and Repair Workers, All Other		\$13.29	\$9.94	\$11.56	\$13.09	\$15.11	\$17.23
51-0000	Production Occupations	3,230	\$13.26	\$7.55	\$9.11	\$12.01	\$16.30	\$20.95
51-1011	First-Line Supervisors/Managers of Production and Operating Work	260	\$21.53	\$13.91	\$16.34	\$20.14	\$25.32	\$30.28
51-2041	Structural Metal Fabricators and Fitters		\$13.58	\$9.78	\$10.52	\$11.73	\$16.84	\$20.36
51-2092	Team Assemblers	600	\$9.77	\$7.26	\$7.92	\$9.23	\$11.16	\$13.29
51-2099	Assemblers and Fabricators, All Other		\$10.87	\$8.16	\$8.96	\$9.97	\$11.46	\$15.90
51-3011	Bakers	90	\$11.52	\$6.93	\$10.87	\$11.98	\$13.06	\$14.30
51-3021	Butchers and Meat Cutters	100	\$16.52	\$11.55	\$12.85	\$17.35	\$19.82	\$21.19
51-3092	Food Batchmakers		\$5.84	\$5.34	\$5.60	\$6.00	\$6.41	\$6.65
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	40	\$15.41	\$9.71	\$11.07	\$14.30	\$19.57	\$22.35
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and		\$10.89	\$9.04	\$9.63	\$10.66	\$12.20	\$13.61
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators	30	\$13.33	\$9.28	\$9.93	\$11.00	\$13.67	\$19.24
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal	30	\$16.96	\$9.56	\$12.15	\$14.49	\$23.49	\$26.18
51-4041	Machinists	90	\$14.22	\$6.28	\$10.56	\$14.28	\$17.66	\$21.28
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and	40	\$10.41	\$6.62	\$7.92	\$9.92	\$12.56	\$15.86
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic		\$17.44	\$14.80	\$15.68	\$17.14	\$19.44	\$21.36
51-4111	Tool and Die Makers	20	\$16.30	\$12.71	\$14.47	\$16.30	\$18.23	\$20.61
51-4121	Welders, Cutters, Solderers, and Brazers	40	\$11.53	\$7.42	\$8.80	\$11.83	\$13.82	\$16.27
51-5022	Prepress Technicians and Workers		\$11.49	\$8.22	\$9.19	\$10.90	\$13.09	\$14.69
51-5023	Printing Machine Operators	40	\$14.23	\$9.24	\$10.71	\$13.41	\$17.83	\$20.57
51-6011	Laundry and Dry-Cleaning Workers	70	\$8.25	\$6.14	\$7.27	\$8.17	\$9.39	\$10.69
51-6021	Pressers, Textile, Garment, and Related Materials	20	\$9.35	\$6.68	\$8.77	\$9.54	\$10.31	\$10.77
51-7011	Cabinetmakers and Bench Carpenters	220	\$12.51	\$8.52	\$11.11	\$12.67	\$13.98	\$15.97
51-8031	Water and Liquid Waste Treatment Plant and System Operators	50	\$16.20	\$10.92	\$13.97	\$15.81	\$18.30	\$21.65
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators		\$18.81	\$14.02	\$16.76	\$19.71	\$21.65	\$22.81
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders		\$14.90	\$8.60	\$14.08	\$15.55	\$16.92	\$18.93
51-9022	Grinding and Polishing Workers, Hand		\$8.92	\$6.17	\$7.24	\$8.65	\$10.07	\$10.97
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	50	\$11.03	\$7.15	\$8.29	\$9.75	\$14.94	\$17.58
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators	20	\$8.12	\$7.01	\$7.39	\$7.97	\$8.58	\$9.87
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	70	\$14.02	\$7.68	\$8.60	\$13.40	\$17.72	\$23.20
51-9071	Jewelers and Precious Stone and Metal Workers		\$11.85	\$7.37	\$8.29	\$10.22	\$12.45	\$23.02
51-9081	Dental Laboratory Technicians	20	\$13.87	\$11.20	\$11.93	\$13.20	\$15.39	\$17.12
51-9122	Painters, Transportation Equipment	20	\$18.41	\$12.19	\$14.66	\$17.19	\$22.90	\$27.58
51-9131	Photographic Process Workers	20	\$9.46	\$7.35	\$8.14	\$9.38	\$10.60	\$12.35
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	110	\$11.33	\$8.16	\$9.29	\$10.41	\$12.19	\$18.19
51-9198	Helpers--Production Workers	110	\$8.82	\$6.09	\$6.87	\$8.27	\$10.17	\$12.77

Yavapai County -- 2003 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment*	Mean Wage*	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
53-0000	Transportation and Material Moving Occupations	3,170	\$12.80	\$6.40	\$8.07	\$11.13	\$14.78	\$22.48
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material	50	\$16.50	\$11.41	\$14.45	\$16.10	\$18.92	\$22.44
53-1031	First-Line Supervisors/Managers of Transportation and Material-Mov	110	\$20.45	\$10.34	\$12.62	\$17.95	\$23.59	\$39.48
53-2012	Commercial Pilots	50						
53-3021	Bus Drivers, Transit and Intercity	100	\$9.35	\$7.15	\$7.82	\$8.87	\$10.43	\$12.78
53-3022	Bus Drivers, School	200	\$10.65	\$8.32	\$9.41	\$10.66	\$12.14	\$13.29
53-3031	Driver/Sales Workers		\$15.03	\$5.85	\$7.09	\$13.21	\$20.92	\$27.16
53-3032	Truck Drivers, Heavy and Tractor-Trailer	530	\$15.58	\$11.08	\$12.29	\$13.97	\$17.31	\$24.67
53-3033	Truck Drivers, Light or Delivery Services	490	\$10.94	\$6.69	\$7.54	\$8.70	\$12.64	\$20.70
53-3041	Taxi Drivers and Chauffeurs	80	\$11.26	\$7.84	\$9.44	\$12.06	\$13.19	\$14.01
53-7032	Excavating and Loading Machine and Dragline Operators		\$15.72	\$9.51	\$13.73	\$16.72	\$19.21	\$20.65
53-7051	Industrial Truck and Tractor Operators	60	\$13.81	\$9.89	\$11.81	\$13.77	\$15.99	\$17.75
53-7061	Cleaners of Vehicles and Equipment	130	\$7.53	\$5.67	\$6.06	\$6.72	\$8.58	\$11.29
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	650	\$9.79	\$6.02	\$7.12	\$8.82	\$10.82	\$14.22
53-7064	Packers and Packagers, Hand	210	\$8.96	\$5.65	\$6.17	\$7.59	\$11.35	\$15.23
53-7081	Refuse and Recyclable Material Collectors	100	\$16.14	\$7.10	\$10.67	\$13.23	\$22.21	\$30.92

Data based on 4th Quarter 2003 reference period.

* See Technical Notes for additional information. Blank cell means data not available or not releasable.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, November 2004.